

The
COMPASS
So that our mission is never lost...

Helping people with disabilities flourish and live full and abundant lives

1st Quarter
2025

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Founded in 1950, Trinity Services has become a nationally recognized leader in the fields of developmental disabilities and behavioral health.

2025 Events Schedule



Mark your calendars for Trinity's 31st Annual Tom O'Reilly Memorial Golf Classic at Ruffled Feathers Golf Club on Tuesday, May 20, 2025.

To register, go to www.trinityservices.org/golf or call (815) 717-3750.

Trinity Services Celebrates 75 Years of Helping People Flourish!

This year marks the 75th Anniversary of Trinity Services, one of the largest human service organizations in the State of Illinois.

"This is a very special time for Trinity Services," said Thane Dykstra, Ph.D., President and CEO. "We look forward to celebrating with our friends, families, and local communities that have been instrumental to our continued success."

The yearlong celebration features several Trinity fundraising events including: Tom O'Reilly golf tournament at Ruffled Feathers Golf Club

on May 20; Trinity Triumph 5K at the Village Commons on June 24; Better Together Dinner Dance and Auction at DiNolfo's on September 18, and *An Evening of Holiday Music* at Butterfield Country Club on December 5.

Trinity will also unveil its new digital donor wall at the Administration Building, publish a commemorative book featuring Trinity's history, and a 75th-anniversary video.

To learn more, contact Sherry Ladislak, Director of Development, at (815) 717-3750, or email Sherry at sladislak@trinityservices.org.

Letter from the President of the Board



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Dear Friends,

We made it through another Chicago winter! Hopefully, all of the really cold weather and snow is behind us!

First, I would like to thank everyone who made this year's *An Evening of Holiday Music Dinner and Concert Gala* at Butterfield Country Club such a great success, especially our generous sponsors, advertisers, contributors, and volunteers. Your continued generosity is very much appreciated!

This year marks the 75th Anniversary of Trinity Services. Founded as a school for children who were denied an education in 1950, today Trinity provides essential support and services to over 5,800 people with disabilities and mental health needs all across Illinois. I am fortunate to have been a part of Trinity's amazing growth and development since 1972.

During that time, I have witnessed the incredible hard work and unwavering determination of so many dedicated individuals who have helped to make Trinity Services a nationally recognized leader in the fields of developmental disabilities and behavioral health. Thank you for an incredible 75 years and many more!

Our yearlong celebration features a full schedule of fund-

raising events in 2025 including our annual golf outing at Ruffled Feathers Golf Club on Tuesday, May 20, the Trinity Triumph 5K Run and Walk at the Village Commons on Tuesday, June 24, our fabulous Dinner Dance and Auction at DiNolfo's on Thursday, September 18, and of course our Holiday Concert Gala at Butterfield Country Club on Friday, December 5. Join us!

Finally, as part of our 75th celebration, the Trinity Foundation Board of Directors has established *Ensuring Trinity's Future - Endowment 75*, a special nonprofit endowment fund specifically created to provide long-term financial stability for Trinity Services and the people we serve. I strongly urge you to consider a contribution to *Endowment 75*.

To learn more, contact Sherry Ladislas, Director of Development, at sladislas@trinityservices.org, or call her at (815) 717-3750. She will be happy to explain everything to you.

And remember, spring is right around the corner!

Sincerely,

Raymond D. McShane,
Chairperson of the Board

Helping People Flourish!

Trinity's mission is to provide the highest quality person-directed services and supports to people with disabilities and mental illness so that they may flourish and live full and abundant lives.

Peter Stewart Celebrates his 20-Year Work Anniversary!

In January, Peter Stewart celebrated 20 years of working at the Red Lobster in Downers Grove.

It was a very special day for Peter. The entire Red Lobster team took time to congratulate him and to thank Peter for all of his hard work and dedication. Peter said he hopes to work another 20 years at the restaurant.

"It's amazing that Peter has worked 20 years at the same job," said Jenny Cohen, one of Trinity's network directors. "Not everyone can say that!"

Peter works part-time helping to clean the restaurant. He has a good relationship with Jason, the restaurant's manager. "I like Jason," said Peter. "He's a good guy!"

Peter is paid for the hours that he works at Red Lobster

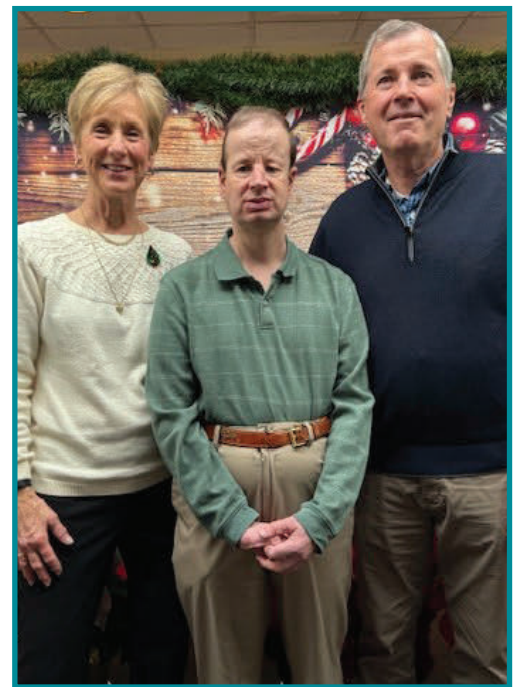
and always deposits his paycheck at the bank to pay his Internet bill.

"Depositing his paycheck and paying his bills gives Peter a real sense of independence," said Brittney Luzbetak, a Trinity staff member who supports Peter. "He is very proud that he earns his own income."

Last year, Peter even celebrated his birthday with friends at Red Lobster.

Outside of his job, Peter is always very active with his family. Peter goes to church every Sunday with his parents, Jane and Ralph, where he helps the ushers.

Peter also enjoys playing sports with his father. "Peter really likes individual sports such as golf, shooting pool, and going bowling," explained Ralph.



Peter with his mother and father, Jane and Ralph Stewart.



The entire staff at Red Lobster in Downers Grove helped Peter celebrate his 20th work anniversary.

Trinity Services' Career Access Network (CAN) seeks to empower and enable people with disabilities and mental illness to secure community-based employment with competitive earnings and benefits.

Employment specialists and job coaches provide a strong network of support in every phase of the employment process, taking time to learn each person's strengths, skills, hopes, and desires.

For more information about the Career Action Network, call (815) 462-3652.

Trinity Services Makes It Merry and Bright for *An Evening of Holiday Music* at Butterfield Country Club!

On Friday, December 6, 2024, Trinity Services held its annual *An Evening of Holiday Music Dinner and Concert Gala* fundraiser at Butterfield Country Club in Oak Brook.

This was the eleventh consecutive year that Trinity Services has hosted the festive event featuring holiday music performed by local area musicians.

The evening's festivities began with cocktails and the magical holi-

day sounds of harpist Lisa Boggess, followed by a delicious dinner while listening to the seasonal music performed by *The Allegro!!!* Ensemble of the Western Springs School of Talent Education.

Always a holiday favorite, the elite string performance group has been dazzling audiences in Chicago and around the world for over 20 years.

Attendees also had the opportunity to purchase tickets for special

raffle prizes including Apple watches and headphones.

The memorable evening concluded with the singing of Christmas carols led by vocalist extraordinaire George Holmes.

"Everyone truly enjoyed themselves," said Sherry Ladislas, Trinity's Director of Development. "We are so grateful to our generous sponsors, advertisers, contributors, and volunteers who made this event a real success!"



Join the Fun as We Celebrate Trinity's 75th Anniversary with a Full Schedule of Events and Activities for 2025!

Tom O'Reilly Memorial Golf Classic Tuesday, May 20, 2025

Whether you're a scratch golfer or just a beginner, join Trinity Services for our 31st Annual Tom O'Reilly Memorial Golf Classic at Ruffled Feathers Golf Club in Lemont, Illinois.

Your registration fee includes a gift, breakfast and post-tournament meal, pop, beer, and snacks on the course, a complimentary speciality drink and cigar on select holes, plus the awards ceremony.

Enter to win great raffle prizes and bid on items at the silent auction.

Recruit a foursome and join the fun!

Trinity Triumph 5K Walk and Run Tuesday, June 24, 2025

Run or walk for a great cause at the Trinity Triumph 5K. The race starts promptly at 7:00 pm at the Village Commons in New Lenox.

This USA Track and Field-certified course winds its way through the beautiful Wildwood subdivision just south of the Village Hall.

Top male and female finishers receive a gift card. The top three finishers in each age group receive a medal. Your registration fee includes a race performance t-shirt, swag bag, and more!

Form a team and support people with disabilities and mental health needs supported by Trinity Services.

Better Together Dinner Dance Thursday, September 18, 2025

Join us at DiNolfo's in Homer Glen for our annual Better Together Dinner Dance and Auction. This

is Trinity's biggest fundraiser of the year!

For the first time, the event will be held on a Thursday. This year's event will be extra special because we are celebrating 75 years of Trinity history.

Enjoy live entertainment by The Connexion Band, fine dining, dancing, as well as silent and live auctions for the benefit of people with disabilities and mental health needs supported by Trinity Services.

Get a table together and help support a truly worthy cause!

An Evening of Holiday Music Dinner & Concert Gala Friday, December 5, 2025

One of the highlights of the year is our annual *An Evening of Holiday Music and Concert Gala* at Butterfield Country Club in Oak Brook.

The night begins with cocktails and festive holiday harp music, followed by a delicious dinner and the delightful sounds of *The Allegro!!!* Ensemble of the Western Springs School of Talent Education playing traditional holiday music during the meal.

Later, a professional vocalist entertains during dessert and coffee, followed by the singing of Christmas carols. It's the most wonderful time of the year! Don't miss it!

Other Ways You Can Support Trinity Services in 2025

Endowment 75 - Help support the future of Trinity Services by giving generously to the Trinity Foundation's new Endowment Fund.

Spring Appeal - Sent out in May, proceeds help with essential replacement costs of items such as furniture,

carpeting, hot water heaters, and windows for Trinity residences.

Annual Appeal - Make a difference in someone's life by giving generously to Trinity's Annual Appeal.

Giving Tuesday - Your generous support helps people with disabilities flourish through residential programs, community day services, meaningful activities, and much more.

Giving Tree Program - When you select a name from our Giving Tree and purchase gifts from someone's wish list, you make their holidays merry and bright!

Sustained Giving Programs

Annual and monthly sustaining gifts provide Trinity with a stable and reliable source of income that helps in budget planning and ensures Trinity can effectively allocate resources.

Partners Circle - members make a monthly donation that fits their budget.

Champions Circle - members make an annual donation of \$1000 per year over 5 years.

For event sponsorship and advertising opportunities, or to learn more about giving to Trinity Services, contact Sherry Ladislav, Director of Development, at sladislav@trinity-services.org or call Sherry at (815) 717-3750.

Looking forward to seeing you!

Someone You Should Know

Christina Chavez, Chief Operating Officer



"I'm looking forward to this new challenge."

-- Christina Chavez, Chief Operating Officer

Christina Chavez moved to Joliet in 1989 from Darien, IL. Although nervous for the move as a 9 year old, she recalls having an instant appreciation for the diversity of her new city. At 18, she graduated from Joliet West High School, where she "met the love of her life, Danny", at the very young age of only 15.

Christina was determined to attend college as the first in her family, although unsure of the direction she would take. Christina chose to major in psychology, ultimately attending the University of Saint Francis in Joliet, where she graduated in 2002 with a minor in business as well.

After graduating with her degree in Psychology, she had no clear idea of where to go next. Reluctantly, Christina took a job doing data entry at a school for students with varying needs and abilities, outsourced by their respective school districts.

Christina applied for a position as a Qualified Intellectual Disabilities Professional (QIDP) at Trinity (Network 4) in August of 2004 and was hired. At the time, Thane Dykstra, Ph.D., now President and CEO of Trinity Services, was the director. Christina believes she got the job because of her school experience with incident processing, interactions with students, and the similarities (generally speaking) between Individualized Education Programs (IEPs) and the Individual Treatment Plans (ITPs) developed in the department.

Christina was a QIDP for several years then transitioned to a QIDP supervisor. "Through intense survey experiences in those years, I became the go-to resource for compliance-based needs in the network, explained Chavez. Christina then began to train and join committees where she appreciated having the ability to contribute and develop relationships across the organization. She credits Thane with pushing her out of her comfort zone.

In 2019, Christina graduated with a Master's degree in Human Services Management from National Louis University in Chicago. Her background had well-prepared her to join the executive team in 2019 as the Director of Quality Management Systems.

"I had spent my career developing a thorough understanding of compliance related needs and balancing that with Trinity's quality expectations, so that role was a great fit," said Chavez.

Christina is now stepping into the role of Chief Operating Officer. "I'm excited for the opportunity! After 20 years, I have a vested interest and passion to help shape the future of our chosen home away from home," said Chavez.

Thane Dykstra is looking forward to working with Christina.

"Through her many years of service, Christina has played a critical role in Trinity's success as an organization," said Dykstra. "Christina

works incredibly hard and maintains a high standard of excellence for her own work and the systems we rely upon to ensure our supports are of the highest quality. I am, truly, thrilled to work more closely with Christina and know she will do an amazing job as she grows into this important role. I have no doubts that Christina will help elevate Trinity to an even higher level of quality and performance. Christina is a blessing to Trinity and those we support."

Sadly, Christina's husband passed away in December of 2023. She stated, "It's been hard learning life all over again. Danny was my biggest supporter. He believed I could do anything; I wish he was here for this."

Christina and Danny have two daughters. Jocelyn is her oldest at twenty-six and runs her own nail/beauty business. Chavez added, "She is very much the entrepreneur in the family - willing to take risks, while Lylah, my youngest, is a senior at Joliet West High School and wants to be a social worker. She's a very empathic person and wise beyond her years!"

When asked what she enjoys most about Trinity, Chavez did not hesitate. "I love the people. It's like a family and some of my best friends work here. Trinity emphasizes the value of relationships - they are central to everything we do. We treat people like people first - both people supported and employees."

Trinity Foundation establishes endowment fund to provide long-term financial stability for Trinity Services

This year marks the 75th Anniversary of Trinity Services. As part of that celebration, the Trinity Foundation Board of Directors has established a special endowment fund, *Ensuring Trinity's Future - Endowment 75*, specifically created to provide long-term financial stability for Trinity Services and the people served by the organization.

"*Endowment 75* affords us a wonderful opportunity to create a unique program for major gifts from supporters of Trinity Services," said Charley Smith, Chairperson of the Board of the Trinity Foundation. "It will benefit all of our operations and the people we serve all across Illinois."

Although the future is difficult to predict, Trinity Services will certainly require vital resources to fuel its mission in the years to come. *Endowment 75* will benefit from the Trinity Foundation's investment expertise and being part of a large portfolio.

"The Trinity Foundation will distribute a designated percentage of assets each year based upon the needs of the organization, while the majority of the assets remain invested to grow in perpetuity," explained Smith. "This growth, in turn, helps provide Trinity Services with even more support each year."

"Endowment 75 affords us a wonderful opportunity to create a unique giving program for Trinity Services."

--Charley Smith, Chairperson, Trinity Foundation

Raymond D. McShane, Chairperson of the Board of Directors of Trinity Services, believes the endowment fund is essential to the future success of the organization.

"*Endowment 75* will provide a consistent stream of funding even during economic downturns, reducing reliance on unpredictable

income sources and allowing for strategic planning and long-term vision," said McShane. "It also ensures an organization's mission can be sustained for generations by reinvesting a portion of the earnings back into the fund, allowing for continuous support of programs and initiatives."

Sherry Ladislas, Director of Development for Trinity Services, is excited to offer this opportunity to donors.

"When you support *Endowment 75*, you are helping pave the way for Trinity's long-term stability to continue its mission of helping people flourish for years to come!"

To learn more about supporting Trinity with a generous gift to *Endowment 75*, contact Sherry Ladislas, Director of Development for Trinity Services, at sladisl@trinityservices.org, or call Sherry at (815) 717-3750. She will be happy to answer your questions.

Thank you to everyone for making Trinity a priority in your life!

From Joliet Township High School with Love!

This January, Joliet Township High School (JTHS) conducted its 17th annual Day of Service, which honors the legacy of Dr. Martin Luther King, Jr.

Over 700 volunteers signed up for 31 service projects throughout the Joliet area. One of those projects was to create Valentine's Day cards to share with Trinity residents.

On Tuesday, January 21, JTHS representatives stopped by Trinity to deliver their cards.

"A big thank you goes out to Joliet Township High School and their wonderful volunteers for supporting Trinity Services," said Sherry Ladislas, Director of Development. "The people we support were very surprised and happy!"



Left to right: Caprisha Neal, JJC TRIO Manager, Sherry Ladislas, Marcie Flores, JTHS Bilingual Communications Specialist, Jennifer Hodges, and Naurice Moffett, JTHS Communications Specialist

Donations

October 2024 through
December 2024

Trinity Services extends heartfelt thanks to the individuals and businesses whose generous contributions help people with disabilities and mental illness flourish and live full and abundant lives.

We update our records regularly to recognize donors how they would like to be addressed. Please let us know what format you would like your name or household to be listed in this newsletter and correspondence by emailing sladislal@trinityservices.org.

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